

## Carbon Emission Reduction Plan

The Parsons Brinckerhoff Tasmanian Government Greenhouse Gas Inventory Project measured Tasmanian Government greenhouse gas emission levels.

The table below shows the Department's energy usage and distanced travelled over the past 12 months.

	Building	Actual 2009-10	Actual 2010-11	Decrease
Energy	Executive Building <sup>1</sup>	671 746	656 906	14 840
	144 Macquarie Street Building	163 461	159 284	4 177
	Henty House	95 654	85 247	10 407
	10 Murray St	345 893	302 942	42 951
	St Johns Street	167 750	156 456	11 294
	Salamanca (TMD)	931 273	806 638	124 635
	<b>Total for all sites</b>	<b>2 375 777</b>	<b>2 167 473</b>	<b>208 304</b>
Travel	KM travelled by air <sup>2</sup>	223 965 km	143 251 km	80 714 km
	kL of fuel used in g-plated cars (unleaded, diesel and LPG)	202.4 kL	196.4 kL	6.0 kL

### Notes

1. Data does not include energy use for air conditioning.
2. Departmental information only (excludes Ministerial offices)

Overall the Department's energy usage and air travel reduced during the year. Contributing factors to the decrease in energy use include the installation of energy efficient lighting and office equipment, more efficient computer and server equipment, as well as rationalisation and consolidation of servers at TMD, and increased employee awareness of energy saving practices such as turning off lights and computers overnight.

The majority of DPAC's travel is initiated through participation in national forums including COAG. The installation of Telepresences continues to reduce the need for interstate travel.

DPAC has a Carbon Emission Reduction Plan, which promotes a number of initiatives to reduce carbon emissions. The major benefit for the Department preparing its own Carbon Emission Reduction Plans has been the overall heightened awareness of opportunities to reduce our carbon footprint.

As a start, the Department finalised the move of the Local Government Division from 39 Murray Street into existing accommodation space in 15 Murray Street. This reduction in overall accommodation will reduce the Department's carbon emissions in reduced electricity and heating costs. The renovations to incorporate the additional staff included construction of new shower facilities to encourage active and sustainable transport to work.

As part of a new tenancy agreement negotiated for DPAC offices in 144 Macquarie Street, there have been some major energy efficient changes including: sensor light switches in common areas; new showers on the ground floor and level nine; and T5 energy efficient light fittings to be installed across the building over the next 18 months. The amount of space that DPAC occupies within the building has also been reduced, which will result in reduced energy consumption. Facilities have also been provided to support cycling and walking to work, to encourage staff to consider leaving the car at home and choose more sustainable transport.

In addition to the visible improvements to the building, the owner will investigate options for renewable energy sources, to undertake energy usage monitoring, to convert mechanical plant to natural gas, and has committed a total budget of \$50 000 towards energy saving projects throughout the building.

In the past year, DPAC has also:

- formally recognised climate change advocates ("star teams") in each major building to champion carbon emission reduction work place practices
- held lunch time information sessions such as showing of the film *An Inconvenient Truth*

- participated in Earth Hour 2011
- investigated installing a system to monitor the number of pages each PC prints. A system will be trialled in early July 2011
- continued to promote stories on the Earnyourstars@dpac intranet site
- mapped out electricity usage trends over time for 144 Macquarie Street.

DPAC is meeting the Tasmanian Climate Change Office's requirements for entry of data into the Tasmanian Government Greenhouse Inventory (TASGGI) for ongoing data monitoring and reporting, and incorporating Climate Change Impact Statements in Cabinet Minutes.

# Disability Action Plan

The Disability Framework for Action 2005-2010 (DFA) sets out the government's vision of Tasmania as an inclusive and caring community. It provides a whole-of-government approach to addressing the needs of people with disability in the design and delivery of all government policies, programs, services and facilities. The DFA complements Tasmania *Together*, the community's 20 year social, environmental and economic plan.

Consistent with the objective to ensure that action to implement the DFA is taken by all government agencies, the Department of Premier and Cabinet prepared a disability action plan which was launched on the International Day of Disabled Persons on 3 December 2008.

This plan included measures to remove barriers to the participation of, and improve access for, people with a disability. The plan is located on the DPAC website ([www.dpac.tas.gov.au](http://www.dpac.tas.gov.au)) or a hard copy is available by contacting the Department by phone on (03) 6270 5479. The following outcomes resulting from the implementation of the access and inclusion plan have been identified within the reporting process as the most significant changes.

## Access to employment opportunities, career development, recruitment and retention

As part of the 2010-11 budget, funding was allocated to establish a disability graduate program across government. This program has been coordinated by PSMO. Two positions have been filled through this program.

The Willing and Able Mentoring (WAM) program is a partnership between DPAC and the University of Tasmania. The program matches 3<sup>rd</sup> and 4<sup>th</sup> year university students with a disability with a staff member, where possible in a manager/supervisor level role, in a State Government agency in the student's area of career interest. Seven students were matched to State Service mentors in 2009, seven in 2010, and a further seven in 2011. DPAC also continued to support placements for people with a disability. During 2010-11 there were two placements within DPAC.

## Access to buildings, facilities, venues, off-premises events

An accessibility audit was one of the first initiatives completed under the DPAC Disability Action Plan, and the findings are being addressed through refurbishments as they arise. Current actions include:

- 15 Murray Street – door width compliance and wheelchair accessible reception desk on levels five and six
- 144 Macquarie Street – as part of new lease agreement the building owner agreed to replace the main rotating door with a compliant wheelchair accessible entrance.
- compliant reception counter within the new Office of Aboriginal Affairs tenancy at 144 Macquarie Street
- hearing loop installed in the TelePresence room on level 7, 15 Murray Street.

## Access to information (printed materials, websites, audio & video)

DPAC has been supporting whole-of-government improvements in web accessibility. The Department worked with Vision Australia to deliver web accessibility training to all State Government agencies. The training targeted both web developers as well as senior managers and aimed to ensure our web sites are accessible for people with disabilities as well as promoting the benefits of having more accessible sites. The whole-of-government communication templates have been reviewed to ensure web accessibility and to ensure that the DPAC sites meet accessibility standards.

## Access to services and programs

The Companion Card is a service for people with a disability who require assistance from a companion to participate at community venues and activities. During the year the Companion Card program continued to grow with 184 new cardholders and 39 new business affiliates. As at the end of June 2011 the total number of cardholders was 1 329 and the total number of Tasmanian businesses, venues and events affiliated with the Companion Card Program was 188. The Disability Bureau also continues to support the development of the National Companion Card Program, which aims to deliver a consistent approach to the administration of Companion Card programs across Australia.

The Disability Bureau continued to support the Premier's Disability Advisory Council (PDAC). PDAC works with government and the broader community to: promote the inclusion and participation of people with disability in community life; reduce barriers for people with disability; and promote good quality programs and services.

A representative from DPAC's Disability Action Plan Working Group attended an August 2010 meeting to update the Council on the progress the Department was making with their plan, and the Deputy Secretary representing the Secretary DPAC, attending the March 2011 PDAC meeting.